



Employment Application

PLEASE PRINT YOUR ANSWERS LEGIBLY

Print Name _____ Date _____
Last First Middle

Present address _____
No./Street/City/State/Zip

How long have you lived there? _____ yrs. _____ months If less than 7 yrs.: Previous City(s)/State(s) of residence _____

Home Phone: _____ Cell Phone _____ Other _____

Email Address: _____

Social Sec. No. _____ Age (only if under 18) _____

Position(s) applied for Laborer Apprentice Carpenter Journeyman Carpenter Lead Carpenter Foreman

Wages desired \$ _____ /hr. (must be filled out) Negotiable? Yes No

Employment desired: FULL-TIME/PERMANENT PART-TIME/TEMPORARY SUBCONTRACTOR

How many hours can you work weekly? _____ Are nights okay? Yes No Are weekends okay? Yes No

What date can you start? _____

Do you have adequate transportation to work? Yes No

What is your means of transportation to work? Full Size Pickup Full Size Van Car Small Truck/Minivan

Do you have a valid driver's license? Yes No

Driver's License Number: _____ State of Issue: _____ Operator Commercial (CDL)

Expiration Date: _____

Have you had any accidents during the past three years? Yes No If yes, how many? _____

Have you had any moving violations during the past three years? Yes No If yes, how many? _____

Have you ever been cited for driving under the influence of alcohol or any banned substance? Yes No

If yes, please explain: _____

Have you been convicted of, or pled guilty, no contest to, or received deferred adjudication for a felony or misdemeanor?

Yes No

If yes, describe in full (use additional paper if necessary):

(A conviction, plea of guilty or no contest, or deferral is not an automatic bar to employment; all circumstances will be considered.)

Educational Record

School	Date From To	Name of School	City	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School					
College or University					
Business or Trade School					

Record of Previous Employment

Present Employer

(or most recent) _____
 City _____ State & Zip _____ Phone _____
 Employment dates: from: _____ Present date _____
 Starting earnings _____ Present earnings _____
 Last immediate supervisor's name and title _____
 Reason for leaving _____
 List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Previous Employer

_____ Phone _____
 City _____ State & Zip _____
 Employment dates: from: _____ to: _____
 Starting earnings _____ Final earnings _____
 Last immediate supervisor's name and title _____
 Reason for leaving _____
 List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Previous Employer

_____ Phone _____
 City _____ State & Zip _____
 Employment dates: from: _____ to: _____
 Starting earnings _____ Final earnings _____
 Last immediate supervisor's name and title _____
 Reason for leaving _____
 List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Previous Employer

_____ Phone _____
 City _____ State & Zip _____
 Employment dates: from: _____ to: _____
 Starting earnings _____ Final earnings _____
 Last immediate supervisor's name and title _____
 Reason for leaving _____
 List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present and/or past employers? Yes No

CONSTRUCTION SKILLS

Please answer the following specific questions regarding your experience:

- Foreman (# of years experience - _____ yrs.)
- Lead Carpenter (# of years experience - _____ yrs.)
- Metal Studs (# of years experience - _____ yrs.)
- Drywall Hanging (# of years experience - _____ yrs.)
- Drywall Finishing (# of years experience - _____ yrs.)
- Acoustical Ceilings (# of years experience - _____ yrs.)
- Doors/Hardware (# of years experience - _____ yrs.)
- Trim/Millwork (# of years experience - _____ yrs.)

Please provide a detailed list of all applicable construction skills, training, and/or experience you have:

Please provide a detailed list of some significant jobs you have worked on:

Please list tools that you own and are willing to use on the job:

REFERENCES

Please list two references other than relatives or previous employers.

Name:		Name:	
Position:		Position:	
Company:		Company:	
Address:		Address:	
Telephone:		Telephone:	

Please check the column that closest describes your experience:

LIST OF EXPERIENCE Please complete the following:	NO EXPERIENCE (Would like to Learn)	SOME EXPERIENCE (Still Need Direction)	MUCH EXPERIENCE (Minimal direction needed)	COMMENT
Supervision				
Survey/Stakeout/Building layout				
Equipment operation-list type				
Concrete Slabs				
Concrete footings & foundations				
Concrete finishing				
Welding work				
Rough carpentry				
Layout walls				
Finish carpentry (trim work)				
Cabinet/countertop hanging				
Asphalt shingling				
Metal roofing				
Metal/vinyl/Hardboard siding				
Hang metal or wood doors				
Mount windows				
Steel stud framing				
Drywall finishing				
Acoustical ceiling tile work				
HVAC work				
Plumbing – journeyman or apprentice				
Other skill? - please list				
OVERALL:				
Steel building erection				
Pole building erection				
Residential construction				
Commercial construction				

AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

I certify that all the information on this application is accurate and complete to the best of my knowledge and understand that misleading or false statements will constitute enough cause for refusal of hire or termination of my employment.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with **DB Quality Construction, LLC** creates an actual or implied contract of employment. I understand that if I accept employment with **DB Quality Construction, LLC** it will be on an at-will basis. This means that either **DB Quality Construction, LLC** or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

I agree to submit to drug and alcohol testing, if requested by **DB Quality Construction, LLC**. I release DB Quality Construction and its employees, plus other persons or companies, from any and all liability arising out of or related in any way to such testing.

I authorize **DB Quality Construction, LLC** to investigate information concerning my education, credit history, employment experiences and all other aspects of my background relevant to my proposed employment. I release **DB Quality Construction, LLC** and its employees from all liability arising from such investigation.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Signature of applicant _____ Date: _____

***DB Quality Construction, LLC** is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure that opportunity for employment with **DB Quality Construction, LLC** depends solely on your qualifications.*