DB QUAL TY CONSTRUC ION

# EMPLOYMENT APPLICATION

**PLEASE PRINT YOUR ANSWERS LEGIBLY** DATE ____/____/_____

Name _____
Last First Middle Maiden

Present address _____
Street City State Zip

How long have you lived there? ____yrs. ___months If less than 7 yrs: Previous City(s)/State(s) of residence _____

Home Phone (___) _____-_____ Cell Phone (___) _____-_____ Other (___) _____-_____

Email Address: _____

Social Security No: _____– _____– _____ Age (only if under 18) _____

Position applied for ❑ Laborer ❑ Apprentice Carpenter ❑ Journeyman Carpenter ❑ Lead Carpenter ❑ Foreman

Wages desired $ ____. ___/hr (must be filled out) Negotiable? ❑ Yes ❑ No

Employment desired ❑ FULL-TIME/PERMANENT ❑ PART-TIME/TEMPORARY ❑ SUBCONTRACTOR

How many hours can you work weekly? _____ Are nights OK? _____ Are Weekends OK? _____

What date can you start? ____/____/ _____

## SCHOOL HISTORY

| TYPE OF SCHOOL | NAME OF SCHOOL | LOCATION | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE |
|---|---|---|---|---|
| High School | | | | |
| College | | | | |
| Bus. or Trade School | | | | |

## MISC

Have you ever been convicted of a felony? ❑ No ❑ Yes

If yes, please explain: _____

Do you have a valid driver's license? ❑ Yes ❑ No

What is your means of transportation to work? ❑ Full Size Pickup ❑ Full Size Van ❑ Car ❑ Small Truck/Minivan

Driver's license Number: _____ State of issue _____ ❑ Operator ❑ Commercial (CDL)

Expiration date ____/____/_____

Have you had any accidents during the past three years? How many? _____

Have you had any moving violations during the past three years? How Many? _____

Have you ever been cited for driving under the influence of alcohol or any banned substance? Yes/No? _____

If yes, please explain: _____

## CONSTRUCTION SKILLS

Please answer the following specific questions regarding your experience:

- ❑ Foreman (# of yrs experience - ____yrs)
- ❑ Lead Carpenter (# of yrs experience - ____yrs)
- ❑ Metal Studs (# of yrs experience - ____yrs)
- ❑ Drywall Hanging (# of yrs exp - ____yrs)
- ❑ Drywall Finishing (# of yrs experience - ____yrs)
- ❑ Acoustical Ceilings (# of yrs experience - ____yrs
- ❑ Doors/Hardware (# of yrs experience - ____yrs)
- ❑ Trim/Millwork (# of yrs experience - ____yrs)

Please provide a detailed list of all applicable construction skills, training, and/or experience you have:

Please provide a detailed list of some significant jobs you have worked on:

Please list the tools that you own and are willing to use on the job:

## REFERENCES

Please list two references other than relatives or previous employers.

Name _____
Position _____
Company _____
Address _____
_____
Telephone (___) ____-_____
Other Phone No: (___) ____-_____

Name _____
Position _____
Company _____
Address _____
_____
Telephone (___) ____-_____
Other Phone No: (___) ____-_____

**Work Experience** Please list your work experience beginning with your most recent job held. If you were self-employed, give firm name. **Please fill this section out in addition to your resume.**

| Name of employer: _____ City/State: _____, _____ Phone number: (*mandatory) - _____ - _____ - _____ | Name of last supervisor | Employment dates | Pay or salary |
|---|---|---|---|
| | | From: ___/ ___ To: ___/ ___ | Start: $ ___. ___ Final: $ ___. ___ |

Your last job title: _____

Reason for leaving (be specific): _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

| Name of employer: _____ City/State: _____, _____ Phone number: (*mandatory) - _____ - _____ - _____ | Name of last supervisor | Employment dates | Pay or salary |
|---|---|---|---|
| | | From: ___/ ___ To: ___/ ___ | Start: $ ___. ___ Final: $ ___. ___ |

Your last job title: _____

Reason for leaving (be specific): _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

| Name of employer: _____ City/State: _____, _____ Phone number: (*mandatory) - _____ - _____ - _____ | Name of last supervisor | Employment dates | Pay or salary |
|---|---|---|---|
| | | From: ___/ ___ To: ___/ ___ | Start: $ ___. ___ Final: $ ___. ___ |

Your last job title: _____

Reason for leaving (be specific): _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

| Name of employer: _____ City/State: _____, _____ Phone number: (*mandatory) - _____ - _____ - _____ | Name of last supervisor | Employment dates | Pay or salary |
|---|---|---|---|
| | | From: ___/ ___ To: ___/ ___ | Start: $ ___. ___ Final: $ ___. ___ |

Your last job title: _____

Reason for leaving (be specific): _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present and / or past employers? ☐ Yes ☐ No

Please check the column that closet describes your experience:

| LIST OF EXPERIENCE<br>**Please complete the following:** | **NO EXPERIENCE**<br>(Would like to Learn) | **SOME EXPERIENCE**<br>(Still Need Direction) | **MUCH EXPERIENCE**<br>(Minimal direction needed) | **COMMENT** |
|---|---|---|---|---|
| Supervision | | | | |
| Survey/Stakeout/building layout | | | | |
| Equipment operation-list type | | | | |
| Concrete Slabs | | | | |
| Concrete footings & foundations | | | | |
| Concrete finishing | | | | |
| Welding work | | | | |
| Rough carpentry | | | | |
| Layout walls | | | | |
| Finish carpentry (trim work) | | | | |
| Cabinet/countertop hanging | | | | |
| Asphalt shingling | | | | |
| Metal roofing | | | | |
| Metal/vinyl/Hardboard siding | | | | |
| Hang metal or wood doors | | | | |
| Mount windows | | | | |
| Steel Stud framing | | | | |
| Drywall finishing | | | | |
| Acoustical ceiling tile work | | | | |
| HVAC work | | | | |
| Plumbing-journeymen or apprentice | | | | |
| Other skill? – please list | | | | |
| | | | | |
| **OVERALL:** | | | | |
| Steel building erection | | | | |
| Pole building erection | | | | |
| Residential construction | | | | |
| Commercial Construction | | | | |
| | | | | |
| | | | | |
| | | | | |

## AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

I certify that all the information on this application is accurate and complete to the best of my knowledge and understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with ***DB Quality Construction*** creates an actual or implied contract of employment. I understand that if I accept employment with DB Quality Construction it will be on an at-will basis. This means that either ***DB Quality Construction*** or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

I agree to submit to drug and alcohol testing, if requested by ***DB Quality Construction*** I release ***DB Quality Construction*** and its employees, plus other persons or companies, from any and all liability arising out of or related in any way to such testing.

I authorize ***DB Quality Construction*** to investigate information concerning my education, credit history, employment experiences and all other aspects of my background relevant to my proposed employment. I release ***DB Quality Construction*** and its employees from all liability arising from such investigation.

**Signature of applicant**_____Date: _____

***DB Quality Construction*** is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure that opportunity for employment with ***DB Quality Construction*** depends solely on your qualifications.